

IMPACT REPORT 2021

THE FIGGERS
FOUNDATION



THE FIGGERS
FOUNDATION

"Our prime purpose in life is to help others. If you can't help them, at least do not hurt them. Being able to uplift others in their time of need is the biggest miracle in the world you can do for someone."

Freddie Figgers



CONTENTS

<i>Overview</i>	<i>3</i>
<i>Year in Review</i>	<i>4</i>
<i>Financials</i>	<i>5</i>
<i>Our Team</i>	<i>6</i>
<i>Community Partners</i>	<i>7</i>
<i>Reflections.....</i>	<i>8</i>

OVERVIEW

Mission:

To provide essential resources that will help to propel those in need towards a better tomorrow.

Our Work:

We are guided by the belief that we rise by lifting others. Our grants work to help all people lead healthy, productive lives. The Figgers Foundation seeks to ensure that all people -- especially those with the fewest resources -- have access to the opportunities they need to succeed in health, education and life.

Values:

At The Figgers Foundation, we believe that in order to achieve our mission, we must:

- Fight for equitable opportunities, empowering and inspiring every child and adult to reach his or her full potential.
- Operate with the swiftness of a small, aligned, and powerful team that is unafraid to tackle big issues.
- Approach challenges differently and discover creative solutions that drive change.
- Openly share our purpose and rally the community to help shape the future.



"Every child, regardless of his or her circumstance in life, deserves an equal shot at a great education."

—Freddie Figgers, Founder, The Figgers Foundation

YEAR IN REVIEW

JANUARY

Began the year by kicking off The Everyday People Campaign. "Anywhere Anyone In Need". Approx. 385 recipients (includes households).



MARCH

Natural disasters wipe out water and electricity to poor and underserved communities in Austin Texas. We are there to help.



JUNE

Beginning launch of 2021 "Bike Dreams" Provide 250 bikes to children across the U.S. in foster care and low income families.



SEPTEMBER

Launch of Entrepreneurship Program "ROOTS" for high school students in Quincy, Florida. Approximately 60 students will benefit.



DECEMBER

Purchase and install Wifi into 2 RV's for Alzheimer's Association. Provide access to 8,600 rural patients and caregivers in Florida.



February

"Hidden Figgers" Scholarships initiative begins to help foster children aging out of foster care.

April

"For our Kids and Teachers Assistance Program" closes its grants with over \$10,000 going to schools, teachers and sports teams.

AUGUST

Refresh of The Figgers Foundation's new website and donation opportunities.

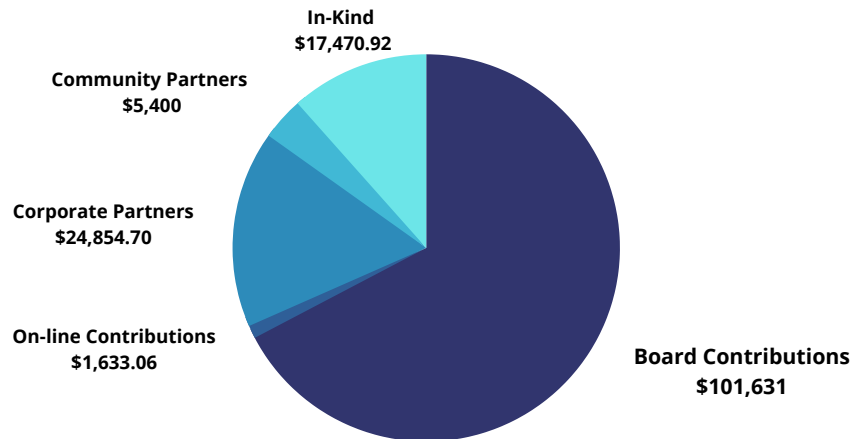
NOVEMBER

Everyday People Campaign supplies storage, food and transportation to community food bank for Thanksgiving holiday. Over 1,500 people served.

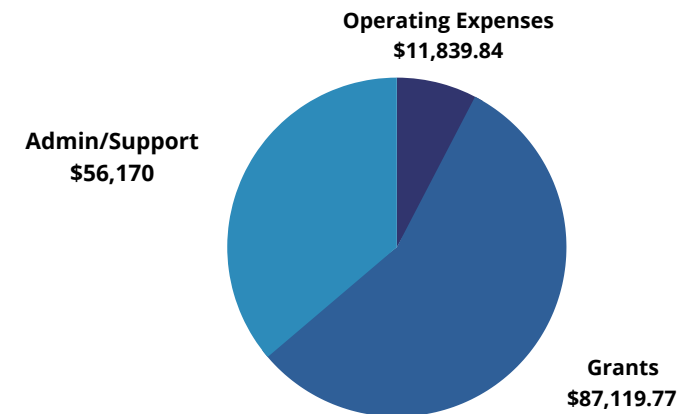
FINANCIALS

The Figgers Foundation's 2021 operating budget was comprised of revenue generated from our Board of Directors and our trusted Corporate Partners. To ensure the Figgers Foundation continues to demonstrate impact, we also rely on grassroots support from those who can share in the organization's mission and values.

2021 Revenue - 100% = \$150,989.68
Cash- \$135,518.76 In-Kind - \$17,470.92



2021 Expenses/Grants - 100%
\$155,129.61



"Alone we can do so little; together we can do so much. Teamwork is the fuel that allows common people to attain uncommon results."

—Freddie Figgers, Founder, The Figgers Foundation

OUR TEAM



Board of Directors:

Freddie L. Figgers

Chairman of the Board

President & CEO , Figgers Communication, Inc.

Natie G. Figgers, Esq.

Secretary & Treasurer

Founder, The Law Office of Natlie G.Figgers

Sidney Ettedgui

CEO, Flight to the North Pole

Walter "Mickey" Presha, Sr.

Retired, CEO, MCR Health

Lindsey Streeter

SVP Director, Military Affairs, Bank of America

Victor Young

CEO, Victor Young Productions, Inc.

Owner, Lamborghini Sarasota

We believe that equity must be at the center of any impactful grant making strategy because when systems can capably respond to those most affected by a problem, they are well-equipped to better serve everyone's needs.

2021 Board of Directors

COMMUNITY PARTNERS

Total Community Grants and In-Kind Distribution
\$105,990.69

In-Kind Grants



Approx. 8900 Recipients \$17,470.92

Lake Silver Elementary, Orlando
Children's Opportunity Group
Ms. T. Williams
ChildNet
Golden Aya
First Health African Missions
First Health African Missions
Legacy Lives Here
Alzheimer's Association Brain Bus WiFi
Entrepreneurship Competition ROOTS

Bike Dreams



200 Foster Youth \$25,000

Disasters/Emergency



Approx. 100 Families \$7,000

DAWA Heals, Austin Texas
Emergency Assistance/Child S.M.

Hidden Figgers



Approx. 40 Students \$24,162

Cambridge Institute of Allied Health
S. Grady
15 Dorothy Henderson Scholars Program
FAMU Foundation
C. Thompson
Champion Charity Inc.
ChildNet Graduation Palm Beach

Student/Schools



600 Students/Teachers \$10,300.77

Comets Basketball
Springwood Elementary
Braden River HS
James A. Shanks Middle, Quincy
Strawberry Crest HS
Robert Munroe HS
My Brothers Keeper

Entrepreneurship



Approx. 60+20 Students/Senior \$11,607

Digipreneurship University
Tallahassee Community
College/Workforce
Tallahassee Community
College/Workforce
Green, Tirado, Robinson,
Quintalla/Gadsden Students

Everyday People



Approx. 385 people \$10,450

Covenant Family Pantries
Little Llamas Ministry
IHOPE Mentoring, Orlando
Spoken Word Ministries
Ms. Angie Lewis/College Club Townhomes
Ms. Robinson/City of Tallahassee Utilities
First Elizabeth Baptist Church
Church of God Of Prophecies of the Last Days

REFLECTIONS

FREDDIE FIGGERS, CHAIRMAN

*WHEN WE PLANT THE SEEDS OF VISION AND NUTURE THE ROOTS OF DEEDS,
WE HARVEST THE BEAUTY OF POTENTIAL.*

This past year, we adapted our work in key ways to best serve the public good. We believe philanthropy at its best employs grantmaking practices that most effectively help nonprofits achieve their missions. Both grantmakers and nonprofit organizations we worked with this past year were committed to improving society and aid those most marginalized by the ever-growing tide of inequity. As a grantmaker, therefore, our responsibility was to listen to the needs, concerns and criticisms of our nonprofit partners and respond to what they heard, trusting that their leadership possessed a deep wisdom about what they needed to most effectively achieve their missions and address critical needs.

The Figgers Foundation knows that it best serves the public good by contributing to a strong, participatory democracy that engages all communities. Our grants reflected this value. Grant dollars were allocated to benefit lower-income communities, communities of color and other marginalized groups. In addition, we allocated a significant percent of grant dollars for advocacy, organizing and civic engagement to promote equity, opportunity, and justice in our society. As this Foundation grows, we will continue to advocate for socially inclusive systems and be a voice and advocate for building multi-issue alliances.

Lastly, we acted fast to meet our grantees and partners immediate needs. We shifted our grants from program focused funding to general operating grants to allow for maximum flexibility. We did what we could to provide additional strategic support and institutional connections to further assist what has been an uncertain funding environment for many nonprofits. There are many pressing challenges ahead and the Figgers Foundation will continue to add value, step up, and be part of the solutions.





THE FIGGERS

FOUNDATION

FiggersFoundation.org

1-800-391-2803



Fort Lauderdale Office:

3810 Inverrary Boulevard, Suite #401
Fort Lauderdale, Florida 33319

Miami Office:

10700 Caribbean Boulevard, Suite #301
Cutler Bay, Florida 33189